

# Shasta County Marshal's Office

Shasta County Marshal Policy Manual

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## **MISSION STATEMENT**

It is the primary mission of the Shasta County Marshal's Office, as the law enforcement arm of the Superior Court of California, County of Shasta, to maintain the safety, security, and dignity of court personnel, facilities, and proceedings. The secondary mission of the Marshal's Office is to enforce court orders, warrants of arrest, and California law; and to assist and support allied law enforcement agencies as needed. We will provide these law enforcement services to the court and the citizens of the County in a prompt, efficient, impartial and highly ethical manner following the core values of service, integrity, excellence, respect, commitment, and honor.

### Core Values

**Service** - We will provide law enforcement service to the court and the community with impartiality and enthusiasm.

**Integrity** - We will be honest, ethical and at all times above reproach. We will be held accountable for our actions, both good and bad.

**Excellence** - We are the best at what we do. We are considered leaders and models in the area of court security, and we shall always strive to be innovative in our field and to exceed the expectations of those we serve.

**Respect** - We will respect all individuals. We will recognize the dignity of all persons, celebrate diversity, and provide fair and equal treatment to all.

**Commitment** - We are committed to the Superior Court and to the community we serve. We will show this commitment by fair, impartial and vigorous delivery of law enforcement services to all.

**Honor** - We are honorable professionals engaged in an honorable profession. We will uphold that honor in all we do by adhering to these Core Values as well as the Law Enforcement Code of Ethics and generally recognized standards of conduct.

**Our motto defines who we are as an organization: An Honor to Serve, a Duty to Protect.**

Joel Northrup, Marshal